



Assistant Swim Team Coach Guidelines

COACHING TERMS

The coach must be in good standing with the Western Iowa Swim Conference (WISC).

COACH EXPECTATIONS

1. Be available for pre-season meetings with the Head Coach and/or Board members as deemed necessary.
2. Attend all scheduled practices, meets, championships, and the team award banquet unless precluded by illness, or excused with prior permission.
3. Familiarize yourself with the daily workout plan, and assist in carrying it out.
4. Maintain a positive and supportive attitude toward the other members of the coaching staff, swimmers of all ability, Aquatic Center staff, Parks & Rec Staff, Parks & Rec Board, and parents.
5. Uphold the ideals and abide by all the rules governing USA Swimming and WISC.
6. Submit all requested Denison Stingray and USA Swimming/WISC paperwork in a timely fashion.
7. Maintain a high standard of speech, dress, and behavior, which would be generally required in any recreational business setting.
8. All media and social media posts must be approved by the Parks & Rec Director before submittal.

JOB DESCRIPTION

1. REPORT TO WORK ON TIME
2. Provide a positive, encouraging, and challenging atmosphere in which all swimmers, regardless of ability, may improve their skills. Technique comes FIRST.
3. Treat all swimmers with equal care and concern, regardless of ability, or if you provide them with extra help via private lessons outside of team practice time.
 - A. TEAM practice is meant for the whole team to benefit and improve, not certain individuals.
4. As appropriate, either:

- B. physically enter the water to instruct and assist swimmers who may need it.
 - C. demonstrate techniques on dry-land to instruct and assist swimmers who may need help with dry-land or swimming techniques.
5. Assist with daily workouts including setting up and putting equipment away.
 6. Assist the Head Coach in scheduling meet events, as needed.
 7. Assist the Head Coach in scheduling Championship Meet events, as needed.
 8. Attend team social events whenever possible.
 9. Help plan and participate in the end-of-the-year awards banquet and/or swim party.
 10. Attend any coaches' or staff meetings required by Parks & Rec Department, Denison Stingrays, or WISC
 11. The swimming coach is responsible for assessing form, skill, and stamina of each individual swimmer. Practice sessions for competition are conducted by the swim coach. Individuals or teams are instructed on competition rules, good sportsmanship, competitive spirit, and teamwork skills.

CERTIFICATIONS

Preferred certifications include:

1. American Red Cross CPR
2. Lifeguarding certification
3. Water Safety Instructor

Coaches are responsible for maintaining current certifications.

MAXIMUM SALARY

\$900 (based on experience)